

COACH CODE OF CONDUCT

Mountain Club

Revised, March 2023

Swimming Coaches who work directly with children Club are expected to:

- Put the well-being, health and safety of members above all considerations including developing performance.
- At all times adhere to Rules and Regulations of the USA Swimming.
- Consistently display high standards of behavior and appearance.
- Adhere fully to the role and job description as outlined by the USA Swimming and never use that role to gain favor for yourself or any individual swimmer.
- Treat all swimmers with respect and dignity, value their worth and treat everyone equally, recognize their needs and ability within the context of the sport.
- Develop an appropriate working relationship with swimmers based on mutual trust and respect.
- Always ensure that all teaching, coaching and competition programs are appropriate for the age, ability, and experience of the individual swimmer.
- Always identify and meet the needs of the individual swimmer as well as the needs of the team.
- Be fair and equal in team and training squad selection.
- Never exert undue influence to obtain personal benefit or reward. In particular, coaches must not use their position to establish or pursue a sexual or improper relationship with an athlete or someone close to them.
- Encourage and guide swimmers to accept responsibility for their own behavior and performance.
- Continue to seek and maintain own professional development in all areas in relation to coaching and teaching children.
- Treat all information of a personal nature about individual swimmers as confidential, except in circumstances where to do so will allow the child to be placed at risk of harm or continue to be at risk of harm.
- Encourage all swimmers to obey the spirit of the rules and regulations both in and out of the pool.
- Cooperate fully with other specialists (e.g. other coaches, officials, sport scientists, doctors, and physiotherapists) in the best interests of swimmers.
- Never encourage or condone swimmers, volunteers, officials or parents to violate the rules of the USA Swimming and report any violations appropriately.
- Observe the authority and the decision of the officials and only question those decisions in the appropriate manner.
- Treat all competitors and other club teams with respect, whether that is in victory or defeat and encourage all team members and fellow club members to do the same.